

## MAUVE GROUP

# GLOBAL SOLUTIONS PORTFOLIO

At Mauve Group, we can offer a comprehensive portfolio of services to assist businesses and individuals alike with their global expansion and global mobility requirements. Our fully managed global mobility solutions (GMS) cover employer of record, contractor managed services and short term assignment (STA) services. Mauve Group can also offer bespoke individual services such as corporate immigration, international payroll services, salary benchmarking, payroll outsourcing, local employment law/HR support and contract management. This document gives an 'at a glance' view of our global coverage and the in-country services we can provide.

In addition, Mauve Group are also able to provide guidance to clients regarding relocation services and recruitment. These services will be offered through our network of preferred suppliers and not directly through Mauve Group.

Please bear in mind that this document is intended for reference purposes only and solutions and in-country services may be subject to change at any time. This list does not limit where we can provide services as we are able to set up operations to accommodate large projects if required. If you would like more detailed information on any of our solutions or have an interest in a new country, please contact [customerservices@mauvegroup.com](mailto:customerservices@mauvegroup.com)

|                |                | FULLY MANAGED GLOBAL WORKFORCE SOLUTIONS |                            | BESPOKE INDIVIDUAL SERVICES |                     |                |  |                           |
|----------------|----------------|--|----------------------------|-----------------------------|---------------------|----------------|--|---------------------------|
| COUNTRY        | LOCAL PRESENCE | WORK PERMIT SPONSOR                      | GLOBAL WORKFORCE SOLUTIONS | VISA & IMMIGRATION          | SALARY BENCHMARKING | GLOBAL PAYROLL | CONTRACT MANAGEMENT, LOCAL EMPLOYMENT LAW & HR SUPPORT | GLOBAL BUSINESS EXPANSION |
| ARGENTINA      | MAUVE PENDING  | ⊘  | ⊘                          | ✓                           | ✓                   | ✓              | ⊘  | ✓                         |
| AUSTRALIA      | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| AUSTRIA        | MAUVE          | ⊘  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| AZERBAIJAN     | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ⊘                         |
| BAHRAIN        | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ✓                         |
| BANGLADESH     | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| BELGIUM        | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| BRAZIL         | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| BULGARIA       | MAUVE          | ⊘  | ⊘                          | ✓                           | ✓                   | ✓              | ⊘  | ✓                         |
| CAMBODIA       | PARTNER        | ⊘  | ⊘                          | ✓                           | ✓                   | ✓              | ⊘  | ✓                         |
| CAMEROON       | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| CANADA         | MAUVE          | ⊘  | LOCALS ONLY                | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| CAYMAN ISLANDS | MAUVE          | PENDING                                  | PENDING                    | ✓                           | ✓                   | ⊘              | ⊘  | ✓                         |
| CHILE          | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| CHINA          | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |

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| COLOMBIA  | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| COSTA RICA  | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| CYPRUS  | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| CZECH REP   | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| DENMARK   | MAUVE          | ⊘  | EU ONLY                    | PENDING                     | ✓                   | ✓              | ✓  | ✓                         |
| ECUADOR   | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ✓                         |
| EGYPT   | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| EL SALVADOR                                       | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| FRANCE<br>(including overseas French territories) | MAUVE          | ⊘  | LOCALS & EU ONLY           | ⊘                           | ✓                   | ✓              | ✓  | ✓                         |
| GERMANY   | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ⊘                         |
| GHANA   | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| GREECE  | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| HONG KONG   | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| HUNGARY   | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| INDIA   | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |

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| INDONESIA   | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| IRELAND     | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| ISRAEL      | MAUVE          | ⊘  | LOCALS ONLY                | ⊘                           | ✓                   | ✓              | ✓  | ✓                         |
| ITALY       | MAUVE          | ✓  | ✓                          | ⊘                           | ✓                   | ✓              | ✓  | ✓                         |
| IVORY COAST | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ⊘                         |
| JAMAICA     | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| JAPAN       | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| JORDAN      | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| KENYA       | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| LEBANON     | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ✓                         |
| LIBERIA     | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| MALAWI      | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ⊘                         |
| MALAYSIA    | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| MALTA       | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| MEXICO      | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |

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| MOZAMBIQUE  | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| MYANMAR     | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ✓                         |
| NAMIBIA     | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| NEPAL       | PARTNER        | ✓  | ✓                          | ⊘                           | ✓                   | ⊘              | ✓  | ✓                         |
| NETHERLANDS | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| NEW ZEALAND | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| NIGERIA     | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| NORWAY      | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| OMAN        | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ✓                         |
| PAKISTAN    | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| PANAMA      | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| PERU        | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| PHILIPPINES | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| POLAND      | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| PORTUGAL    | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |

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| RUSSIA       | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| RWANDA       | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | TBC  | ✓                         |
| SAUDI ARABIA | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ✓                         |
| SENEGAL      | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| SINGAPORE    | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| SLOVAKIA     | PARTNER        | ⊘  | LOCALS ONLY                | ⊘                           | ✓                   | ✓              | ✓  | ✓                         |
| SLOVENIA     | MAUVE          | ⊘  | EU ONLY                    | ⊘                           | ✓                   | ✓              | ✓  | ✓                         |
| SOUTH AFRICA | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| SOUTH KOREA  | PARTNER        | ⊘  | LOCALS ONLY                | ⊘                           | ✓                   | ⊘              | ✓  | ✓                         |
| SPAIN        | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| SWITZERLAND  | MAUVE          | ✓  | ✓                          | ⊘                           | ✓                   | ✓              | ✓  | ✓                         |
| TAIWAN       | MAUVE          | ⊘  | LOCALS ONLY                | ✓                           | ✓                   | ✓              | ✓  | ⊘                         |
| TANZANIA     | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| THAILAND     | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ✓                         |
| TURKEY       | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |

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| UAE     | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ⊘              | ✓  | ✓                         |
| UGANDA  | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| UK      | MAUVE          | ⊘  | EU ONLY                    | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| UKRAINE | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| USA     | MAUVE          | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |
| VIETNAM | PARTNER        | ✓  | ✓                          | ✓                           | ✓                   | ✓              | ✓  | ✓                         |

CORPORATE IMMIGRATION - ADDITIONAL COUNTRIES COVERED

ALGERIA, BELARUS, BELIZE, BOLIVIA, BOTSWANA, CROATIA, GEORGIA, GUATEMALA, HONDURAS, IRAN, IRAQ, KAZAKHSTAN, KUWAIT, LIBYA, LITHUANIA, LUXEMBOURG, MACAU, MOLDOVA, MOROCCO, NICARAGUA, PARAGUAY, PUERTO RICO, TRINIDAD AND TOBAGO, TUNISIA, VENEZUELA, ZIMBABWE

PAYROLL OUTSOURCING - ADDITIONAL COUNTRIES COVERED

BURUNDI, ESTONIA, SWEDEN

GLOBAL BUSINESS EXPANSION - ADDITIONAL COUNTRIES COVERED

AFGHANISTAN, ALBANIA, ALGERIA, ANGOLA, ANTIGUA AND BARBUDA, ARMENIA, BAHAMAS, BARBADOS, BELARUS, BELIZE, BOLIVIA, BOSNIA AND HERZEGOVINA, BURKINA, CENTRAL AFRICAN REPUBLIC, CONGO, CROATIA, DEMOCRATIC REPUBLIC OF CONGO, DOMINICA, EQUATORIAL GUINEA, FIJI, FINLAND, GABON, GEORGIA, GRENADA, GUATEMALA, GUINEA, GUYANA, HAITI, HONDURAS, ICELAND, IRAN, IRAQ, KAZAKHSTAN, KUWAIT, KYRGUZSTAN, LATVIA, LIBYA, LIECHTENSTEIN, LITHUANIA, LUXEMBOURG, MACEDONIA, MADAGASCAR, MALDIVES, MARSHALL ISLANDS, MAURITANIA, MAURITIUS, MICRONESIA, MOLDOVA, MONACO, MONGOLIA, MONTENEGRO, MOROCCO, NICARAGUA, PALAU, PAPUA NEW GUINEA, PARAGUAY, SAINT KITTS AND NEVIS, SAINT LUCIA, SAINT VINCENT AND THE GRENADINES, SAMOA, SAN MARINO, SAO TOME AND PRINCIPE, SEYCHELLES, SOLOMON ISLANDS, SOUTH SUDAN, SRI LANKA, SURINAME, SWAZILAND, SWEDEN, TAJIKISTAN, TOGO, TONGA, TRINIDAD AND TOBAGO, TUNISIA, TURKMENISTAN, UZBEKISTAN, VANUATU, VATICAN CITY, VENEZUELA, YEMEN, ZAMBIA, ZIMBABWE